



# The Articulator

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## Registrar's Message

The results of CDBC's 2018 Satisfaction Survey are in. Thank you to everyone who took the time to submit their feedback and comments. Here are the notable highlights from the most recent Satisfaction Survey.

Overall satisfaction with CDBC has continued; 92% of Registrants who completed the survey are very satisfied or satisfied (consistent with the same figure last year). 94% of Registrants feel that CDBC is fulfilling its objects according to the *Health Professions Act*, and 93% of Registrants (up from 89% last year) are very satisfied or satisfied that CDBC is fulfilling its mandate to serve and protect the public.

While there were many positive results that came from this year's survey, we are always striving to improve. Only 11% of Registrants are definitely or more than likely interested in serving on CDBC's Board – this result reflects a decrease in interest from responses received last year. Only 20% of Registrants have acted as Examiners and 20% have been Peer Denture Assessors.

These numbers are far lower than we would like. In a small self-regulating profession, it is very important for you to get involved. CDBC relies on the skills, knowledge and expertise of the profession and proof that, as Denturists, you are capable of regulating yourselves. This year's survey reflected that 86% of Registrants are honoured or pleased that denturism is self-regulated, and your participation and involvement should reflect this.

If you have questions about serving on CDBC's Board or want to know more about acting as an Examiner or Peer Denture Assessor, please get in touch with us. Getting involved can help you accumulate Continuing Education (CE) credits and Clinical Examiners are compensated for their time. Read the Message from Outgoing Board Chair Alisha Kumar below to find out firsthand what it is like to serve on the CDBC Board and work with your fellow colleagues and CDBC staff.

I would like to extend my sincere thanks to CDBC's Board members, staff and Registrants who work hard to ensure that we continue to improve each year.

*Jennifer Roff*  
Registrar, College of Denturists of British Columbia

## 2019 Registration Renewal Reminder

Registration renewals are due **no later than Sunday, March 31, 2019** at CDBC's office and must include payment, the completed registration renewal form and the completed Quality Assurance (QA) Program requirements. Please note that the office will be closed on March 30 and 31, 2019.

QA Program requirements are directly tied to registration renewal and include annual completion of the QA Checklist, QA Tool and at least five hours of professional development. In addition, Active Registrants must engage in a minimum of 675 hours of denturism practice for every three years of active registration.

**Registration renewal is not complete until CDBC has received all of the items noted above.** Incomplete or late registration renewals will be subject to a 35% late payment fee. Please note that you will be able to access the online renewal form once the QA Checklist and QA Tool have been received.

## Election Results

Please join CDBC in welcoming Mr. Mohammad Sarwari and Mr. Eugene Shmitsman, who were elected, by acclamation, to the CDBC Board in accordance with the *Health Professions Act*. Their terms of office will begin on April 1, 2019 and expire on April 1, 2022.

## Call for Examiners

The Registration Committee is looking for Active Full Registrants who have been registered for not less than five consecutive years in the active category to participate as members of the examination team as follows:

- scoring examinations according to CDBC's examination criteria – three-day minimum commitment
- scoring the Objectively Structured Clinical Examination (OSCE) – 3/4 day commitment

This is a great way to accumulate CE credits. Clinical Examiners are compensated in accordance with the exam rate of \$450 per day and OSCE Examiners are compensated at a rate of \$250. Please contact CDBC for details.

## Message from Outgoing Board Chair

After serving six years as a CDBC Board member, my second three-year term has come to an end. As I reflect on these past few years, I'm taken aback by how quickly the time has passed. Acting as Board Chair and an elected Board member on several committees including Executive, Inquiry, Registration and Patient Relations, I have learned so much from this amazing opportunity; it has truly been an honour.

I am pleased with the many accomplishments we have achieved throughout my term; including reviewing and ensuring the continuous improvement of areas in the Quality Assurance Program, licensing/examination process, implementing the Strategic Plan 2018-2021, creating *A Guide on Professional Boundaries and the Prevention of Sexual Misconduct*, and working on Inquiry matters and proposed Bylaw amendments, to name a few.

It has been a pleasure to work with CDBC Board members, its public members and the Denturist Association of British Columbia Executive Board. Participating on the Board has given me the chance to work with brilliant people, and I have enjoyed growing from this experience both personally and professionally.

I would also like to pay tribute to CDIBC's staff: Jennifer, Vyvian and Nancy. Behind the scenes, there is a great deal of effort that is often unrecognized. I thank them for their continuous support and dedication.

Lastly, I would like to encourage my fellow colleagues to get involved. We have had great discussions and feedback in our satisfaction surveys and at our AGM. What better way to contribute your expertise than participating in licensing exams, study/working groups or becoming a Board member? These opportunities are challenging and rewarding, and I believe we have what it takes for CDIBC to serve at its best.

To CDIBC's Board, support staff and Registrants; thank you for your commitment to public protection.

Yours truly,  
Alisha Kumar, RD, Chair

## Farewell to Outgoing Board Members

CDIBC's Board and staff would like to thank the following individuals for their years of service as Board members. The time and effort they contributed to the Board and various committees is very much appreciated. We extend our best wishes in your future endeavours:

- Public Representative Kulwant Bal – 3 years of service
- Elected Representative Michael Blake – 3 years of service
- Elected Representative Alisha Kumar – 6 years of service

## Welcome New Public Board Members

**Dr. Robert Whiteley** has been appointed as a Public Member to CDIBC's Board in accordance with Section 17 of the Health Professions Act. His term of office began on December 28, 2018 and will expire on December 31, 2020.

Dr. Whiteley has been an educator most of his adult life. He has graduate degrees from both UBC and SFU and taught in three school districts and at two universities, most recently retiring from the Faculty of Education at UBC Okanagan. For 12 years he was a Board member at The Bridge Youth & Family Services (a 72-employee not-for-profit social service agency) and served five years as President of the Board of Directors. He was a director of the Mid-Island Co-op and a volunteer fire fighter in a rural area for 17 years. Happily married to Annette for 36 years, Dr. Whiteley lives in Yellow Point on Vancouver Island.

**Ms. Patricia Dooley** has also been appointed as a as a Public Member to CDIBC's Board in accordance with Section 17 of the Health Professions Act. Her term of office began on February 18, 2019 and will expire on February 18, 2021. Below is a short biography for Ms. Dooley.

Patricia (Pat) Dooley was born in North Vancouver and grew up in the small town of Kaslo, BC. Ms. Dooley has held a range of leadership roles; serving as Chief Executive Officer/Superintendent of Schools in three school districts, Regional Coordinator for the Ministry of Education, Director of Achievement/Instruction, principal, teacher, educational advisor and consultant. Her leadership work has been focused on change, continuous improvement, governance, partnership building, visioning, program design, facilitation, action research, project management and leadership development. Currently, Ms. Dooley is co-chairperson of the Rural Education

Advisory Group and leads a number of initiatives focused on education in rural schools and school districts. She has had experience serving on several boards, including the Interior Health Authority (IHA), Selkirk College, BC College of Teachers, the Nelson Municipal Police Board and the Nelson Municipal Library Board. Ms. Dooley served as Chairperson, Governance and Human Resources Committee with IHA. She is a founding member, chairperson and a current director with Nelson and Area Friends of the Family Foundation, past president and current member of the Nelson Daybreak Rotary Club. Ms. Dooley served for eight years with the Kootenay Lake Hospital Foundation, including six years as chairperson.

## Enhancing Licensure and Regulatory Effectiveness

As part of CDIBC's Strategic Plan and commitment to enhance licensure and regulatory effectiveness, the Board reviewed the current Theory Examination and agreed to move forward with a psychometrician to assist CDIBC in updating our licensure examinations. The Registration Committee selected Martek Assessments Ltd., which is also responsible for the redevelopment of the Examinations offered by the College of Alberta Denturists and the College of Denturists of Ontario.

Since engaging with Martek Assessments Ltd., CDIBC has developed a Theory Examination Blueprint and on February 28 and March 1, 2019, a group of Denturists assembled for a two-day workshop. This workshop reviewed construction principles of sound multiple-choice questions and helped participants link question content to the National Competency Profile and the CDIBC's Theory Examination Blueprint.

CDIBC will launch the revised Theory Examination in 2019 as the Board turns their attention to the next strategic plan activity; CDIBC's Clinical Examinations.

## Health Professions Review Board Update

Please click here for the most recent Health Professions Review Board decision:

[http://www.hprb.gov.bc.ca/decisions/2018-HPA-089\(a\).pdf](http://www.hprb.gov.bc.ca/decisions/2018-HPA-089(a).pdf)

[http://www.hprb.gov.bc.ca/decisions/2018-HPA-128\(a\).pdf](http://www.hprb.gov.bc.ca/decisions/2018-HPA-128(a).pdf)

## Dates to Remember

Please mark the following important 2019 dates in your calendar:

- March 31 – **Registration Renewal Deadline**
- April 26 – **Board Meeting**
- April 26 – **Internship Portfolios Due**